

POWER AND WATER CORPORATION - BULLETIN 6/2015

VOTE on new 2015-2018 Power and Water Enterprise Agreement

As previously reported in [Bulletin 5/2015](#) the unions have provided in-principle agreement to my [improved offer](#) for a new enterprise agreement, which included salary increases of 3% per annum over a three year agreement.

Delegates from my Office, Power and Water and the unions have finalised drafting of the new 2015-2018 Power and Water Enterprise Agreement (the proposed Agreement), which can now be put to a formal ballot.

Ballot Process

On Monday 20 July you will be sent a link to the proposed Agreement and an explanatory document highlighting the changes compared to your current agreement. Hard copies of these documents will also be available throughout your workplace.

The ballot process will be conducted by the Northern Territory Electoral Commission (NTEC), which will involve a mail-out to your address nominated in the NTPS myHR system. The ballot material will include a ballot paper, ballot envelope and return post-paid envelope.

Ballots will be posted to your address details contained in myHR as at 10 July 2015. If your details have changed since this date, or you would like the ballot posted to an alternative address, you should contact Sue Whyte at NTEC on 08 8999 7643 or susan.whyte@nt.gov.au as soon as possible.

The timetable for the ballot is:

| | |
|--------------------------|-------------------------------------------------|
| 20 July 2015 (Monday) | Distribution of Agreement and Explanatory Notes |
| 23 July 2015 (Thursday) | Mail-out of ballot forms |
| 28 July 2015 (Tuesday) | Ballot OPENS |
| 11 August 2015 (Tuesday) | Ballot CLOSES 10 am |

IMPORTANT: Any employee who does not receive a ballot paper by 29 July 2015 should contact Sue Whyte at the NT Electoral Commission on 08 8999 7643 or susan.whyte@nt.gov.au.

Ballot counts will be conducted simultaneously at NTEC Offices in Darwin, Level 3 TCG Centre 80 Mitchell Street Darwin, and Alice Springs, MyVote Central, Yeperenye Centre Hartley St Alice Springs. The Commissioner will advise employees of the ballot result via a bulletin and a notice on the enterprise bargaining website listed above.

Ballot Outcome

If the majority of you who vote in the ballot are in favour of the proposed agreement (a 'yes' vote), and the Fair Work Commission approves the agreement, the initial 3 per cent salary increase will be payable from 16 July 2015.

If the ballot does not result in a 'yes' vote then I will need to consider available options, and in accordance with the NTPS Wages Policy 2013-2016, the effective date of any salary increase will be delayed.

More Information

For further information on the proposed Agreement, explanatory notes or the ballot process, please contact Courtney Mabey on 8985 8509, or Damien Doherty on 8999 4171.

Regular Bulletins and Information Sheets on the bargaining process and proposals are posted on the OCPE website under the [Enterprise Agreement Negotiations](#) webpage.

A handwritten signature in blue ink, appearing to read 'C. Allen', with a horizontal line extending to the right.

CRAIG ALLEN

17 July 2015